

# DEPARTMENTALLY RELATED STANDING COMMITTEE ON DEVELOPMENT (B) DEPARTMENTS 2024-2025

#### FIFTEENTH

#### **ASSAM LEGISLATIVE ASSEMBLY**

Report on the Demand for the Grant No.35 for the year 2024-2025

DEPARTMENT: SKILL EMPLOYMENT & ENTREPRENEURSHIP

#### FIRST REPORT

Presented to the House on 21st February, 2024.

ASSAM LEGISLATIVE ASSEMBLY SECRETARIAT DISPUR :: GUWAHATI - 781006

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### COMPOSITION OF THE DEPARTMENTALLY RELATED STANDING COMMITTEE ON DEVELOPMENT (B) DEPARTMENTS, 2024-25

CHAIRMAN: Shri Bhabendra Nath Bharali MLA & Chairman

#### **MEMBERS:**

1.	Shri Terash Gowalla,	MLA & Member
2.	Shri Utpal Borah,	MLA & Member
3.	Shri Sibu Misra,	MLA & Member
4.	Shri Rupak Sharmah,	MLA & Member
5.	Shri Kaushik Rai,	MLA & Member
6.	Shri Taranga Gogoi,	MLA & Member
7.	Shri Diganta Kalita,	MLA & Member
8.	Shri Darsing Ronghang,	MLA & Member
9.	Shri Rupsing Teron,	MLA & Member
10.	Shri Dharmeswar Konwar,	MLA & Member
11.	Shri Phanidhar Talukdar,	MLA & Member
12.	Shri Jolen Daimary,	MLA & Member
13.	Dr. Amiya Kumar Bhuyan,	MLA & Member
14.	Shri Basanta Das,	MLA & Member
15.	Shri Abul Kalam Rasheed Alam,	MLA & Member
16.	Shri Diganta Barman,	MLA & Member
17.	Shri Abdul Batin Khandakar,	MLA & Member
18.	Shri Bhaskar Jyoti Baruah,	MLA & Member
19.	Shri Abdur Rahim Ahmed,	MLA & Member
20.	Hafiz Bashir Ahmed,	MLA & Member
21.	Shri Aminul Islam (Senior),	MLA & Member
22.	Shri Abdul Aziz,	MLA & Member
23.	Shri Charan Boro,	MLA & Member
24.	Shri Manoranjan Talukdar,	MLA & Member

#### OFFICERS, ASSEMBLY SECRETARIAT

- 1. Shri Hemen Das, Principal Secretary,
- 2. Shri Dulal Pegu, Secretary,
- 3. Smti. Deergha Baruah, Deputy Secretary,
- 4. Shri Samir Das, Under Secretary,
- 5. Shri Dhanajit Talukdar, Special Officer,
- 6. Shri Madhab Chetri, Estate Officer,
- 7. Shri Mahen Ch. Doley, Superintendent Member's Hostel,
- 8. Shri Fakhar Uddin Chowdhury, Committee Officer,
- 9. Dr. Rosy Saikia, Language Officer,
- 10. Shri Baiduriya Bharali, Superintendent,
- 11. Shri Bhaskar Saikia, Librarian,
- 12. Shri Lakhi Nath Mardhi, Assistant Research Officer.

#### INTRODUCTION

- 1. I, as Chairman of the Departmentally Related Standing Committee on Development (B) Departments, having been authorized by the Committee to submit the Report on their behalf, present this First Report on Demands for Grant No. 35 of the Skill, Employment & Entrepreneurship Department for the year 2024-25.
- 2. Demands for Grant have been examined by the Committee under Rule 260(a) of the Rules of Procedure and Conduct of Business in Assam Legislative Assembly.
- 3. The Committee took evidence of the representatives of the Skill, Employment & Entrepreneurship Department on 16<sup>th</sup> February, 2024.
- 4. The Draft Report was considered and approved by the Committee at their sitting held on 19<sup>th</sup> February, 2024.
- 5. The Committee Members expressed their thanks to the Officials of the Skill, Employment & Entrepreneurship Department for placing before them the requisite materials and their considered views in connection with the subjects under consideration and also thanks to officials of Finance and Transformation & Development Departments for their kind co-operation.
- 6. The Committee would also like to place on record their deep sense of appreciation for the invaluable assistance rendered to them by the Officials of Assam Legislative Assembly Secretariat attached to the Committee.

Shri Bhabendra Nath Bharali Chairman

Departmentally Related Standing Committee on Development (B) Department Assam Legislative Assembly.

Dispur: Dated 19<sup>th</sup> February, 2024

#### REPORT

#### CHAPTER - I

#### SKILL, EMPLOYMENT & ENTREPRENEURSHIP DEPARTMENT

#### Grant No. 35

After presentation of the budget in the house for the financial year 2024-25 on the 16<sup>th</sup> February, 2024, the Departmentally Related Standing Committee on Development (B) Departments held its meeting on 16-02-2024, discussed in respect to Grant No. 35, relating to the Skill, Employment & Entrepreneurship Department.

The Departmentally Related Standing Committee on development (B) in its sitting held on 16<sup>th</sup> February, 2024 examined the papers and documents received from the departments and took evidence of the departmental representatives. At the same time, the Committee considered the Action Taken report on the recommendations made in its twentieth Report in the Year 2023-24 in addition to the scrutinizing of the budget provision.

Budget Provisions under Grant No 35 relating to the Skill, Employment & Entrepreneurship Department, 2024-25 are as follows:

	REVENUE (Rs. In lakhs)	CAPITAL	TOTAL	
VOTED	13490.59	21931.99	35422.58	
CHARGED	0.00	0.00	0.00	

Under the flowing heads, an estimate budget allocation has been fixed as shown below:

•	2220 Information & Publicity:	0.00
•	2230 Labour & Employment:	12769.16
•	4250 Capital Outlay on Social Services:	21931.94
	Grand Total:	34701.10

The amount so allocated is presented before the House for approval and the fund is proposed to be spent in the Revenue and Capital Expenditure respectively.

#### ASSAM SKILL DEVELOPMENT MISSION (ASDM)

Assam Skill Development Mission (ASDM), as the nodal agency for skill development in Assam, is working under the aegis of Skill, Employment & Entrepreneurship Department, Government of Assam. ASDM provides quality skill training for gainful employment of unemployed youth, to encourage development of entrepreneurs in different sectors and to create a skills ecosystem for convergence of quality skills training. ASDM was formed in December, 2015, and it started Skill training from December, 2017.

Some major initiatives undertaken by the mission in creation of the skill ecosystem and in skill development are as follows:

- a. State funded 'Placement Linked Skill Development Training Program (PLSDTP)
- b. Central funded scheme Pradhan Mantri Kaushal Vikas Yojana (PMKVY)
  CSSM
- c. State funded The North East Skill Centre (NESC)
- d. Central funded scheme Skill Acquisition & Knowledge Awareness for Livelihood promotion (SANKALP)
- e. Central funded scheme National Urban Livelihood Mission (DAY-NULM)
- f. Central funded PMKVY-RPL (CSSM)
- 1. Placement Linked Skill Development Training Program (PLSDTP) is a short-term modular skill training program for youth, aimed at ensuring sustainable livelihoods upon successful completion. Implemented through Private and Government Training Partners, the program aligns with the National Skill Qualification Framework (NSQF). The candidates completing the training are assessed by the Assessing Bodies of Sector Skill Councils (SSCs). The scheme aims to provide wage and self-employment opportunities across various domains, based on industry demand and youth aspirations. ASDM has partnered with 501 Training Partners and 1349 Training Centers to train unemployed youth across 33 sectors and 219 job roles. Candidates enrolled for training till date is 1,51,452 numbers out of which 1,22,415 have been trained, 1,22,415 have been assessed and 1,11,026 numbers have been certified out of which 57,486 numbers have been offered placement.
- 2. Pradhan Mantri Kaushal Vikash Yojana 2.0 (PMKVY 2.0 & 3.0) is the flagship program of MSDE for providing short term skill development training. ASDM has empanelled 48 Training Providers (TPs) with 171 Training Centers (TC) to train unemployed youth across 23 sectors and 49 job roles. Candidates trained till date is 35,039 numbers out of which 30,624 numbers have been assessed and 27,531 numbers have been certified, out of which 11,188 numbers candidates have been offered placement.
- 3. The North East Skill Centre (NESC) is an international training institution in the North East region, established in collaboration with ITE Education Services (ITEES), Singapore. It aims to provide job opportunities to the youth of the region, offering a range of courses in Food & Beverage Services, Hospitality Housekeeping, Retail Services, and Beauty & Wellness.

The institution has a capacity to train 400 candidates annually in four disciplines, with candidates aged 17 to 25 and 10+2 passing or appearing eligible for the certificate courses. NESC offers a state-of-the-art facility with well-equipped labs, and its syllabus aligns with current skill industry requirements. Students are provided with opportunities for internships, industry visits, and outdoor catering services with leading industry players. Four batches of students have graduated from NESC in the last four years, with students placed with major companies such as JW Marriott, Radisson Blu, Grand Hyatt, The Oberoi, Ibis, Hilton Group, Novotel, Mc Donald's, The Pride Plaza, Vivanta by Taj, Shoppers Stop, Marks and Spencer, Caratlane by Tanishq, Pantaloons, Forever 21, Lulu Hyper Mall, and Tattva Spa. Training is currently underway for the 5th batch (2023-24) with 184 students.

- 4. Skill Acquisition & Knowledge Awareness for Livelihood Promotion (SANKALP) project aims to enhance institutional mechanisms for skill development, ensuring more impact of skill training and capacity building measures. Activities include conducting studies to determine micro-level skill gaps, impact assessment studies of short-term and RPL skill training programs, labour market analysis, developing IT and MIS portals, district-level workshops for capacity building, establishment of Call Centre & Mass Media Advocacy for quality monitoring and tracking of ASDM's skill training programs, Skill Yatra programs for awareness generation among school students, and increased MSME outreach activities. Programs focus on women, PwD, and SC/ST. The State has been allotted funds under Skills Acquisition and Knowledge Awareness for Livelihoods Promotion (SANKALP) to carry out promotion of activities such as training, skill gap and infrastructure study, impact assessment tests for candidates etc. in the state of Assam.
- 5. National Urban Livelihood Mission (DAY-NULM): For Integrating the Skill development courses of Assam State Urban Livelihood Missions Society (ASULMS) to ensure efficient and effective implementation of schemes and optimum utilization of resources an MOU had been signed between DAY-NULM and ASDM to implement Skill Training in 30 districts of Assam, training in 71 Job Roles from 23 Sectors. Candidates trained till date is 29,280 numbers out of which 24,580 numbers have been assessed and 22,291 numbers have been certified out of which 15,610 numbers candidates have been placed.
- 6. Recognition of Prior Learning (RPL): NSDC had allocated a target of 2,05,317 uncertified skill workers to be certified in Textile & Handloom, Agriculture & Allied sectors, Construction, Tourism etc. to certify the uncertified skill workers out of which 1,48,506 numbers candidates have been certified.

#### DIRECTORATE OF EMPLOYMENT & CRAFTSMEN TRAINING, ASSAM

The Directorate of Employment & Craftsmen Training, Assam has two wings, namely:

- (A) Employment Wing
- (B) Craftsmen Training Wing:
- A. Employment Wing: The Employment Wing of the Directorate operates 52 Employment Exchanges across Assam, operating under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 and the National Employment Service (NES) Manual. As of January 24, 2024, there were 20,66,561 registered applicants through the Online Registration Portal. To address employment sector challenges, a comprehensive overhaul of the Exchanges' operations is being implemented, focusing on enhancing employability through employment services and systematic career and vocational guidance programs.

The notable major achievements of the Employment Wing of the Directorate of Employment & Craftsmen Training, Assam are as follows:

- a. Setting up of Model Career Centers (MCC) under National Career Service (NCS): The Indian government has prioritized Career Counseling and Vocational Guidance to provide unemployed youth with relevant career information and enable them to make career decisions. Six Model Career Centers have been established under the National Career Service Project in six District Employment Exchanges in Assam, including Guwahati, Jorhat, Nagaon, Silchar, Haflong, and Diphu. Activities have started in these MCCs in accordance with the National Career Service Project guidelines. In FY 2022-23, the government approved six new Model Career Centres in Goalpara, Mangaldoi, Tezpur, Morigaon, North Lakhimpur, and Kokrajhar, with sanctions granted for five MCCs, excluding North Lakhimpur. Work on establishing these new MCCs has begun.
- b. The National Career Service Project (Mission Mode Project for Interlinking of Employment Exchanges): The scheme aims to upgrade the infrastructure across all Employment Exchanges and to enable our region's youth to connect with employers all over the country. An amount of Rs. 464.00 lakhs was received from the GOI for this scheme. Under this scheme 44 Nos. of Employment Exchange (under the General and Hill Area) are equipped with IT Infrastructure (Computer, Printer etc.) and Refurbishing items are procured and also as per NCSP Guidelines 19 Nos. job fairs for engagement of unemployed youth in private sector establishments have been conducted by 19 nos. of District Employment Exchanges/Employment Exchanges across the State during the Financial Year 2021-22.

#### Placements through Employment Exchanges in Last 3 (three) Years other than Job Fairs:

Particulars	Total Placements	Remarks	
Placement in private sector through Employment Exchanges (2020-2021 to 2022-2023)	876	As per	
Placements through Placement cells of I.T.Is (2020-2021 to 2022-2023)	5514	available official records	
Placement in private sector through Johnela (2020-2021 to 2022-2023)	414		
Appointed in Offices under DECT for the Year 2020, 2021 and 2022) including the data for recruitment in Mini ITIs	210	in and the second second	
Total:	7,014	pert simular.	

Registration of Applicants in Employment Exchanges through online mode: The process of registration of candidates in Employment Exchanges has now been done through online mode only under Assam Citizen Centric Service Delivery Project (A World Bank Financed Project) implemented through ARIAS society. There are 2066561 nos. (as on 24<sup>th</sup> January 2024) applicants registered in the Employment Exchanges of Assam through Online Registration Portal (employment assam.gov.in).

#### **B. Craftsmen Training Wing:**

i. Craftsmen Training Scheme (CTS): Under the Craftsmen Training Wing, Vocational Training is provided in the Industrial Training Institutes (ITIs) and in Industrial Establishments through the Apprenticeship Training Scheme.

#### ii. Objective of the Craftsmen Training Scheme:

- To ensure a steady flow of skilled workers in different trades for the industry.
- To raise the quality and quantity of industrial production by systematic training of workers.
- To reduce unemployment among the educated youth by equipping them for suitable industrial employment as well as for self employment.

#### iii. Main functions of Craftsmen Training:

- Admission into trades recognized by the National Council of Vocational Training (NCVT) and State Council of Vocational Training (SCVT)
- Conduct and evaluate training programme as per NCVT norms.
- Trade Testing and Certification.
- · Apprenticeship training under Apprentices Act, 1961.
- · Affiliating institutes as per prescribed NCVT norms.
- · Facilitating placement of ITI pass-outs.

### iv. Govt ITI, Private ITI and ITI under PPP mode: At present, training has been imparting in 51 nos. of different trades in:

- 44 nos. of Govt. ITIs with seat strength 13184 (including 5 nos. of ITIs exclusively for women candidates i.e. *Tinsukia*, *Majbat*, *Silchar*, *North Lakhimpur and Guwahati* and 1 ITI for Divyangs in Dibrugarh)
- 60 SCVT ITIs (Private) with seat strength 6600
- 16 NCVT ITIs (Private) with seat strength 3164
- 21 Nos of ITIs under PPP mode with seat strength 3036

#### ITIS UNDER KEY GOVT. SCHEMES:

Name of the Scheme	No. of	Location
Establishment of ITI under CM's Special Package	21	Badarpur, Biswanath, Bokajan, Boko, Bortika, Dudhnoi, Duliajan, Ghilamora, Golaghat, Golokganj, Jonai, Lahowal, Ledo, Moran, Nazira, Pathsala, Rangia, Sadiya, Samaguri, Sonari and Titabar
New ITI under ACA	2	Kohora and Mangaldoi
State Plan	1	Suklai
Prime Minister's NES Package	1	Kajalgaon
ESDI	5	Abhayapuri, Jorhat (W), Kakopathar, Nalbari (W), Rangapara

Total 30 nos. of I.T.Ls have been taken up under various Schemes. Of these:

- i. 6 Nos. of ITIs are made functional.
- ii. 12 Nos. of ITIs are made functional under PPP mode.

Moreover 6 Nos. of MDSD centers of industry department are also made functional as ITI under PPP mode.

#### TRADES AVAILABLE IN ITIS

Total 51 nos. Trades are available in ITIs of Assam:

#### a. 2 years Engineering Trades (15 nos.):

Draughtsman (Civil), Instrument Mech., Maintenance Mech., Chemical Plant, Surveyor, Mech. Agri. machinery, Fitter, ICT & System Maintenance, Turner, Machinist, Electrician, Wireman, Mech. (Motor vehicle), Draughtsman (Mech.), Electronics Mech., Ref. & AC Mech.

#### b. 1 Year Engineering Trades (17 nos.):

Plastic Processing Operator, Welder (G.&.E), Plumber, Mech. Tractor, Mech. (Diesel), Pump Operator- Cum-Mech., Mechanic Auto Body Repair, Mechanic Auto Body Painting, Plastic Processing sector, Construction & Wood Working sector, Fabrication, Information technology Sector.

#### c. 1 Year Non-Engineering Trades (18 nos.):

Photographer, Stenographer & Secretarial Assistant, Sewing Technology, C.O.P.A., Surface Ornamentation Techniques, Dress Making, Secretarial Practice, Basic Cosmetology, Digital photographer, Multi Media Animation and Special Effect, Soil Testing and Crop Technician, Fashion Design & Technology, Front Office Assistant, Desk Top Publishing Operator (DTPO)

#### d. 6 months Non-Engineering Trade (1 no.):

Bodo Type writing.

### NATIONAL COUNCIL OF VOCATIONAL TRAINING (NCVT) AND STATE COUNCIL OF VOCATIONAL TRAINING (SCVT)

#### a) National Council on Vocational Training (NCVT)

The National Council for Vocational Training, an advisory body, was set up by the Government of India in 1956 (the then National Council of Training in Vocational Trades—NCTVT). The Council has been entrusted with the responsibilities of prescribing standards and curricula for craftsmen training, advising the Government of India on the overall policy and programmes, conducting All India Trade Tests and awarding National Trade Certificates.

#### Objectives:

The Council shall function as a central agency to advise the Government of India in framing the training policy and coordinating vocational training throughout India.

#### b) State Council of Vocational Training (SCVT)

There are State Councils corresponding to National Council to deal all matters relating to Vocational Training at State level.

#### Apprenticeship Training in Assam:

To promote the apprenticeship training, The Government of India has launched a new Scheme named "National Apprenticeship Promotion Scheme (NAPS)" on 19<sup>th</sup> August, 2016.

#### NATIONAL APPRENTICESHIP PROMOTION SCHEME (NAPS)

- Presently 9021 apprentices are undergoing training in different establishment in the State.
- 1091 nos. of Establishments have registered themselves in the portal till date.

Some of the significant activities and achievements of the Directorate of Employment & Craftsmen Training, Assam are as follows:

#### 2022-23:

1. Digital Platform for ITIs:

NIC Assam has been engaged for Development and Maintenance of Digital Platform for ITIs in the State. Modules of the Digital Platform will be:

- a) Online Affiliation of ITIs under SCVT
- b) Online Admission to ITIs,
- c) Online Examination in ITIs.
- d) Online Certification of ITI graduates (certificate to be integrated with Digi locker)
- e) Placement tracking of ITI alumni.

This platform is being built as per the norms of DGT, GoI to standardize quality training in ITIs.

- 2. As per Govt. of India direction and State Govt. initiative, ITI Instructors and trainees from Govt. ITIs of Assam have been successfully trained on short term training programme "Maintenance and Operation of Oxygen Plant" by Govt. of India for proper operation and maintenance of medical equipment in hospitals.
  - 17 numbers of ITI Instructors and 59 numbers of trainees have been successfully trained for proper operation and maintenance of medical equipment in hospitals.
- 3. a. To establish ITI s in all the un-served Blocks of the State through participation of Private Partners steps has been initiated by taking suggestion/feedbacks from Private ITI s.
  - b. Faculties of ITI s are visiting nearby schools to educate Students regarding skill training.
  - c. All the SCVT private ITI s and ITI s under PPP mode have been included in the Online e-Counseling and Admission Management System from admission session 2021. Provision made for Online e-Counseling and Admission for 54 numbers of SCVT private ITIs and 13 numbers of ITIs under PPP mode in the existing Online Counseling and Admission Management System.

19 nos. of ITIs under SCVT have been issued NOC for applying for NCVT affiliation as per GoI norms.

4. Tie-ups have been made with Industrial establishments for support in enhancement of training infrastructure, upgradation of lab facilities in ITIs by installing new equipment, machinery, developing of technology tools relevant to course curriculum for new and emerging trades with NRL, IOCL, Maruti, OIL Duliajan, Hyundai, Toyota, Samsung, ONGC etc.

MoU has been signed with HCL Technologies, Ignite, Echo India, Sri Sri Rural Development Program Trust to increase the employability of youth of Assam through various skill training programmes.

- 5. MoU has been signed with Tata Technologies for Modernisation of ITI by establishing of State of Art Workshop in the existing Govt. ITIs of Assam. Process of construction of the workshops for the purpose has been initiated by PWD and subsequently the TTL has delivered tools & equipments to the ITIs.
- 6. For establishment of Construction Skill Training Institute with State of Art Technology Training centre to meet the skill training of the Construction sector a MoU has been signed with L&T. The L&T training expert has visited proposed site of Brown field Project located at Ballamguri (Kokrajhar) and Gogamukh (Dhemaji) as well as for Greenfield Project located at Dhamdhama (Nalbari) 8 bigha 8 lessa land has been handover by DC Nalbari.
- 7. A Training module with course content have been prepared for training of approximately 5500 volunteers during 2022-23 under Jal Jeevan Mission. 2872 nos. of Volunteers have been trained and training is going on in the ITIs.
- Total 158 units of SCVT trades of 23 nos. of Govt. ITIs have been converted to NCVT from 2018 onwards.
- 9. 103 nos. of Trainers of ITI s have been trained by Central Staff Training & Research Institute, Kolkata, Ignite, Quest Alliance in this year. Entrepreneurship Development Program through IIE for the ITI trainees and Training of Trainers at Tool Room Training Centre has been started from this week.
- 10. 3 (Three) nos. of Solar and Electrical Training Centers have been started in three ITI s by Sri Sri Rural Development Program Trust with the collaboration of Schneider Electrics.

#### Ongoing:

1. To establish ITI s in all the unserved Blocks of the State through participation of Private Partners steps has been initiated by taking suggestion/feedbacks from Private ITI s. Govt. Buildings have been allotted to eligible private partners (selected through RFP) to establish 8 Nos of ITIs under PPP Mode on as is where is basis and for commencement of training under SCVT, engagement of manpower, tools and equipments, infrastructure creation were carried out by them. Under this model there would no investment on the part of the Govt. Process for allotment of 35 nos. of unused/unutilised School Buildings or infrastructure to private partners to establish ITIs under PPP Mode has been initiated and taking over of 51 nos. of Skill Development Training Centers under Directorate of Tea Tribe & Adivasi Welfare Department is under progress.

- 2. A Memorandum of Understanding (MoU) has been signed with Tata Technologies Limited to modernize Govt. ITIs in Assam by establishing a state-of-the-art workshop. The construction process has been initiated by PWD, and tools and equipment are being received from Tata Technologies Limited. Training will begin in three ITIs, Kajalgaon, Nagaon, and Tinsukia, with 132 trainees admitted in Industrial Robotics & Digital Manufacturing Technician and Basic Designer and Virtual Verifier (Mechanical).
- 3. A MoU has been signed with L&T for the establishment of a Construction Skill Training Institute with state-of-the-art technology. The L&T training expert has assisted in Brown field projects in Ballamguri, Gogamukh, and Dhamdhama. The Hon'ble CM inaugurated the Centre at ITI Ballamguri, Kokrajhar on 11th October 2023, and training will begin at ITI Ballamguri and ITI Dhemaji (Gogamukh CSTC) from the current academic session. Training will focus on new demand-driven trades such as bar bending, steel fixing, masonry, plumbing, assistant electrician, and formwork & scaffold.
- 4. On 12-01-2023, Cabinet decisions have been made regarding equivalence between General and Vocational Education in the State of Assam where equivalence certificate will be awarded to the class 10th and 12th standard from the Secondary Education Board of Assam (SEBA) and Assam Higher Secondary Education Council (AHSEC) respectively for the pass-out of Industrial Training Institute (ITI) course, National Council for Vocational Training (NCVT) or the State Council for Vocational Training (SCVT) of 1 year and 2 year respectively.
- 5. On 09-08-2023, Cabinet decisions have been made regarding Reservation of Seats for admission in respect of Moran, Matok, Tai-Ahom, Chutia and Koch Rajbongshi within the nos. of seats reserved for OBC/MOBC. This reservation policy will promote social justice and will ensure equal opportunity for these communities to participate in the skill building programmes run by the Government which in turn will give large scope for the ITI trained youths to find placement in Govt. of India or State Govt. jobs and will help them to become self employed.
- 6. ITIs have been upgrading and strengthening their skill training facilities by setting up of State of Art workshops and by introduction of new trades. Some of the new trades introduced are:
  - a. Fire Technology and Industrial Safety Management
  - b. Civil Engineering Assistant
  - c. Bamboo Works
  - d. Digital photographer
  - e. Multi Media Animation and Special Effect
  - f. Soil Testing and Crop Technician
  - g. Fashion Design & Technology
  - h. Front Office Assistant
  - i. Painter (General)
  - j. Solar Technician(Electrical)
  - k. IOT Technician (Smart City)
  - IOT Technician (Smart Health Care)
- 7. MoA has been signed with LEARNHILL FOUNDATION on 20th October'2023 for upgradation of the IT Lab infrastructure and skilling of trainees of ITIs of Assam, providing 21st century skill training such as Electronics, Coding, Robotics, AI and 3D Printing leading to better employment of trainees. For the 1st Phase, ITI for Women Guwahati has been made ready. Process for the training of Instructors has been initiated from the 1st week of February.

- 8. 3 (Three) nos. of Solar and Electrical Training Centers have been established in four ITIs by Sri Sri Rural Development Program Trust with the collaboration of Schneider Electrics.
- A Training module with course content have been prepared for training of Jal Mitras and training is going on in the Govt. ITIs. 8000 Jal Mitras have been already trained in these ITIs.
- 10. Tie-ups have been made with Industrial establishments for support in enhancement of training infrastructure, upgradation of lab facilities in ITIs by installing new equipment, machinery, developing of technology tools relevant to course curriculum for new and emerging trades with NRL, IOCL (Bongaigaon & Guwahati), Maruti, OIL Duliajan, Hyundai, Toyota, Samsung, ONGC, BCPL etc.

MoU has been signed with HCL Technologies, L&T, Ignite, Echo India, Sri Sri Rural Development Program Trust to increase the employability of youth of Assam through various skill training programmes.

- 11. In the current session, total 77 units of SCVT trades of 9 nos. of Govt. ITIs have been converted to NCVT.
- 12. 1296 Nos of trainees of ITIs have been provided Entrepreneurship training by Indian Institute of Entrepreneurship to avail Hand Looms & Start-ups.
- 13.142 nos. of Trainers of ITI s have been trained by Central Staff Training & Research Institute, Kolkata, IGnITe, Quest Alliance, Tool Room Training Centre, L&T and Tata Technologies Ltd. in this year.
- 14. Till now 1226 nos. of trainees have enrolled themselves in Pradhan Mantri Kaushal Vikas Yojana 4.0 (PMKVY 4.0) running in Govt. ITIs of the State out of which 314 nos. of trainees have been assessed.
- 15. To encourage private sector participation in setting up of ITIs in unserved Blocks of the State scholarship in the form of stipend has been sanctioned for the first time for 943 trainees undergoing training in the private ITIs.

## ANNUAL REPORT: FINANCIAL YEAR 2023-24 (ASDM) ASSAM SKILL DEVELOPMENT MISSION under Skill, Employment and Entrepreneurship Department, Assam

- 1. FOREWORD: Assam Skill Development Mission (ASDM) as the nodal agency for skill development in Assam is working under the aegis of Skill, Employment & Entrepreneurship Department, Government of Assam. ASDM provides quality skill training for gainful employment of unemployed youth, to encourage development of entrepreneurs in different sectors and to create a skills ecosystem for convergence of quality skills training. ASDM was formed in December, 2015, and it started Skill training from December, 2017.
- 2. INTRODUCTION: Assam Skill Development Mission (ASDM) was registered under Societies Registration Act XXI of 1860 in the month of December 2015 for capacity building of the unemployed youth and to deliver quality skill training leading to meaningful employment.

- a. Location: Katabari, DPS Road, NH-37, Garchuk, Ghy 35
- b. Vision: To increase the capacity & capability of the system to deliver quality skill training leading to meaningful employment (both in terms of wage employment and selfemployment).
- c. Mission: To integrate efforts of various departments of the State engaged in skill development training and enhancing global competitiveness through a quality and productive work force by developing demand driven, standardized, dynamic and integrated technical & vocational training service.
- d. Objectives: The objective of the mission is capacity building of the unemployed youth and to deliver quality skill training leading to meaningful employment.

#### e. Function:

- Provide skill training and employment to the youth of Assam through various skill development schemes.
- Nodal body for skill development activities and encompassing both public and private sector efforts
- Accreditation and registration for skill training providers of the state.
- To systematize the skill development efforts in the State and create an environment for linkage with employment.
- Organize conferences, symposia and workshops related to skill development.
- Involvement of academic and research institutions and training institutes.
- f. Training Methodology and Assessment (for training institutes): ASDM conducts Skill Training through empanelled Training Partner following due procedures of Sector Skill Council (SSC) approved by National Skill Development Corporation (NSDC). Post training assessment is conducted by SSC.

#### **BRIEF NOTE IN RESPECT OF GRANT NO. 35**

A. Assam Skill Development Mission under Skill, Employment and Entrepreneurship Department has sought total fund under SOPD of Rs. 3510.02000 Lakhs for implementation of Schemes under SOPD for the Financial Year 2024-25 as per details given below.

SI. No.	Schemes / Projects	Purpose	Budget proposal for 2024 - 25 (Rs. in lakhs)
	SOPD - General Area		
1	Placement Linked Skill Development Training Program (PLSDTP)	To provide Short Term Skill Training to 7900 Candidates	2000.00
2	Skill Yatra -ASDM (Revenue)	The Skill Yatra shall register the youth who are interested to take up with the skill ecosystem and ready for learning through Assam Skill Development Mission (ASDM). To cover 28650 candidates.	100.00
3	IT & MIS Portal Development and Maintenance	ASDM has developed a Web-Portal for online registration, verification & management, monitoring & tracking, demand and supply facilitation of skilled manpower, online billing, verification and payment processing and documentation.	50.00
4	Call Centre support and Mass Media Advocacy-ASDM	The Call centre is acting as a "Single Point of Contact" for the facilitation of various queries and feedback related to skill development programs of the Mission and prompt redressal of public grievances.	25.00
5	Setting up of North East Skill Centre in collaboration with ITEES, Singapore - Operation & Maintenance	NESC is established as a model TVET institution that offers affordable and high-quality skills training for the masses especially the rural youths.	600.00
6	Skill City Development/ Assam Skill University	Construction of Approach Road to Assam Skill University Site at Mangaldai.	125.00

	Total of SOPD	A Charles of Artif Mannahar Sanahar	3510.02
12	India Skills State Share	For representing the state of Assam in India Skills, skill competitions will be held within the state.	0.01
11	Skills Acquisition and Knowledge Awareness for Livelihood Promotion (SANKALP) (90:10) State Share	Skill Acquisition & Knowledge Awareness Livelihood project (SANKALP) is a Centrally Sponsored project to strengthen institutional mechanism for skill development to ensure more impact of skill training.	0.01
9	Design & Development of Course Curriculum for Traditional Skills and Training	In this perspective the designing of course curriculum in potential Traditional Skill (TS) along with approaches for its transaction will immensely contribute towards continuity of cultural heritage of the state and opening new avenues for engaging younger generation in traditional practices and developing entrepreneurship based on TS.	10.00
7	Salary of ASDM Staff	Remuneration of Contractual Staff and Staff deputation to ASDM is proposed in Annual Budget of the Mission.	600.00

#### NEW SCHEMES LAUNCHED BY THE GOVERNMENT:

A. Setting up of ITIs in Un-served Blocks of the State: The Cabinet has approved setting up of ITI s in the State through Private Sector participation. Provisions for establishing ITI with minimum 4 trades by utilizing unused buildings of different Govt. Departments providing Land, Self-financed idea and Budget provisions for 2023-24 has been proposed for providing scholarship to all students who take admission in all such Private ITIs to be run under PPP Mode. This policy for encouraging establishment of ITIs in PPP Mode aspires to achieve the target of covering 160 unserved Blocks in the State and fulfill State Govt.'s mandate to provide access to Training opportunities to all.

**B. Call Centre:** The Call Centre of ASDM has come to effect from 15<sup>th</sup> June, 2022. The term of agreement for the same was for a period of one (1) year. After that three (3) months extension till 15th September, 2023 was accorded.

#### The Call Centre was supporting on:

 The Call centre was acting as a "Single Point of Contact" for the facilitation of various queries and feedback related to skill development programmes of the Mission and prompt redressal of public grievances.

- The Call Centre was monitoring the quality of training, verification from candidates about training, trainer etc. and through voice calling for the schemes implemented by ASDM such as - Placement Linked Skill Development Training Program (PLSDTP), Pradhan Mantri Kaushal Vikash Yojna (PMKVY), Recognition of Prior Learning (RPL) etc.
- The Call centre was active in Hindi, Assamese, English, Bodo & Bengali languages.
- All the data and information were stored in secure cloud storage for any verification in future on the calls.
- The Call centre was responsible for queries received during the Mega Registration Drive conducted by ASDM in August, 2023
- The Call Centre also supported the queries related to ASDM during the Skill Yatra-Skill Awareness Programme in four districts of Assam
- The Call Centre was also instrumental for mobilization of candidates for courses offered under various MoUs signed between ASDM and organizations like Google, Microsoft, Healthcare SSC, Flipkart etc.
- The Call Centre also used the database of 12 lakhs numbers received from Employment Exchanges of Assam and it verified candidates from these databases to mobilize the interested candidates for various short term courses of ASDM and one year course of NESC.
- Total number of calls registered in the Call Centre was 101415

#### Mass Media Advocacy was supporting on:

- · Heightened brand awareness of ASDM in social media platforms.
- Increased social community size and targeting youth to engage through social media activities during various events of importance in the state.
- Strengthened engagement strategies for increased brand loyalty of ASDM through various social media handles like Facebook, Twitter, Instagram etc. and to increase the number of followers in its all the handles.
- Increased candidate's satisfaction and positive brand perception on ASDM and short term skilling.
- Converting social media followers into qualified leads and new prospect for skill training under ASDM.
- Campaigns about regular activities of ASDM through mass media.
- Replying the queries received through various social media handles of ASDM for information dissemination etc.
- The scheme Call Center Support & Mass Media Advocacy is also proposed in budget proposal for the FY 2024-25.
- B. Skill Yatra: The Skill Yatra initiative under ASDM seeks to create awareness among young minds, encouraging inclination, towards skill development from an early age along with demand generation and connecting with industry. The first phase was implemented in Kamrup, Darrang, Nalbari and Morigaon districts in September October, 2023 and 10,000 youth have been successfully counselled with various career prospects. Psychometric tests were also conducted for the students to know about their choice of inclination towards career path. For larger publicity and to spread awareness amongst the school and college students about the prospects of skill training and other livelihood generation career options, Skill Yatra- Skill Awareness Programme will be carried out in FY-2024-25 in schools and colleges.

### ACTION TAKEN REPORT ON THE RECOMMENDATION MADE BY THE COMMITTEE IN ITS $20^{TH}$ REPORT, GRANT NO. 35 FOR THE YEAR 2023-2024

Observation & Recommendations for the Report of the Department Related Standing Committee (DRSC)

SI. No.	Recommendations	Action Taken
	The committee observed that there are not sufficient numbers of Skill Development Centers in different Legislative Assembly Constituencies across the state causing increasing numbers of unskilled unemployed youth in the state.  Therefore, the committee recommended that the concerned department should establish at least one Skill Development Centre in every Constituency of the state for providing vocational training to the youths of Assam.  The committee also recommended the concerned Department should frame rules to setup ITI centers in all Assembly Constituencies of Assam including Lumding LAC considering demands of people for a long time.	To establish ITIs in all the unserved Blocks of the State through participation of Private Partners steps has been initiated by taking suggestion/feedbacks from Private ITI s. Govt. Buildings have been allotted to eligible private partners (selected through RFP) to establish 8 Nos of ITIs under PPP Mode on as is where is basis and for commencement of training under SCVT, engagement of manpower, tools and equipments, infrastructure creation were carried out by them. Under this model there would no investment on the part of the Govt. Process for allotment of 35 nos. of unused/unutilised School Buildings or infrastructure to private partners to establish ITIs under PPP Mode has been initiated and taking over of 51 nos. of Skill Development Training Centers under Directorate of Tea Tribe & Adivasi Welfare Department is under progress.
2	The committee recommended that the concerned department should at least one Skill Development Centers in evry Constituency of the State for providing vocational trainings to the youths of Assam.	Assam Skill Development Mission is providing short term Skill Development Training through various Training Provider (TP).  ASDM empanels TP for establishing Skill Development Training Centre through private players in every district as per availability of fund or schemes recommended by State or Central Govt. Necessary steps will be taken to ensure that the Training Centers are opened covering all the Legislative Assembly Constituencies across the state for providing vocational training to the youth of Assam from 01-04-2023 to 19-01-2024.

#### OBSERVATIONS AND RECOMMENDATIONS

#### Grant No. - 35

#### Skill, Employment & Entrepreneurship Department

After having a threadbare discussion on the preliminary status paper, Action Taken Report, Performances of Budget etc. furnished by the Skill, Employment & Entrepreneurship Department, Grant No. 35. Departmentally Related Standing Committee on Development (B) Departments has made the following Observations and Recommendations

1. While discussing with the representatives Committee observes that there are insufficient numbers of Skill Development Centers in different Legislative Assembly Constituencies across the state causing increasing number of unskilled and unemployed youth in the state.

Therefore, the Committee recommends that the concerned department should establish at least one Skill Development Centre in every Constituency of the State for providing vocational training to the youth of Assam. The Committee was of the opinion that in the pursuit of this goal, the concerned Department should consult and avail guidance and/or assistance of the respective Legislative Assembly Member of the concerned Constituency.

2. During the discussion with the representatives Committee observes that the existing ITIs to be strengthened in terms of infrastructure, manpower and tools and equipments to impart quality training in ITIs. On similar lines as done under the Centre of Excellence projects of MIS TTL & L&T projects the existing trades of ITIs need to be revamped and strengthened as per latest NSQF curriculum.

Therefore the Committee recommends for adequate budget provision for upgradation of the existing trades in the ITIs.

The Committee however, recommendations that the total amount under Grant No. 35 for the financial year, 2024-25 as sought for be approved by this August House.

The Action taken on this Report may be submitted to the Committee within 90 (Ninety) days from the Presentation of the report to the House.

2024

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