

THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS OF SERVICE) ASSAM AMENDMENT BILL, 2025

By

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BILL

to amend the Inter-State Migrant Workmen (Regulation of Employment And Conditions of Service) Act, 1979 in its application to the State of Assam.

BE it enacted by Legislature of the State of Assam in the Seventy-sixth year of the Republic of India as follows:-

Short title and commencement.

1. (1) This Act may be called as the Inter-State Migrant Workmen (Regulation of Employment And Conditions of Service) Assam Amendment Act, 2025.

(2) It shall come into force on such date as the Government of the State of Assam may, by notification in the Official Gazette, appoint.

Amendment of Section 12.

2. In section 12 of the Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 (hereinafter referred to as the principal Act), in the sub-section (1), after clause (c), the following clauses shall be inserted, namely:-

Central Act
No. 30 of
1979

“(d). to share the list of inter State migrant workmen from Assam to the Panchayat office of the area where such inter State workmen is a registered voter;

(e). to inform the termination of contract of migrant workman from Assam to the respective Panchayats/ Zonal State Labour Welfare Officers appointed under section 20A by the Government of the State of Assam in metropolitan cities within fifteen days of such termination so that any assistance required may be provided.”

Amendment of section 14.

3. In section 14 of the principal Act, in sub-section (1) the words “or seventy-five rupees, whichever is higher” shall be omitted.

Amendment of section 16.

4. In section 16 of the principal Act, after clause (f), the following clause shall be inserted, namely:-

“(fa) to provide free ration to such workmen under the Pradhan Mantri Garib Kalyan Anna Yojana;”

Insertion of new section 20A

5. In the principal Act, after section 20, the following heading and section thereunder shall be inserted, namely:-

“ZONAL STATE LABOUR WELFARE OFFICERS”

20A. (1) The Government of the State of Assam shall appoint Zonal State Labour Welfare Officers stationed in the metropolitan cities of New Delhi, Kolkata, Chennai, Mumbai

and Bangaluru with responsibilities of multiple States having migrant workmen from Assam, to be assigned to each officer based on the city/region of posting.

(2) Zonal State Labour Welfare Officer shall be responsible for the welfare of the migrant workmen from Assam in States falling under the jurisdiction of such officer.

(3) Every such officer shall maintain complete data of migrant workmen from Assam.

(4) Every such officer shall be the point of contact for migrant workmen/contractors from the State of Assam and maintain all required data and provide timely help and support should such a situation arise, social, legal, safety, etc.

(5) Every such officer shall coordinate with local State government if need arise;

(b) regularly supervise if proper medical facilities are being provided by the contractors/ employers to the migrant workmen from Assam as per the existing terms;

(c) provide medical assistance as top up in case of need; and

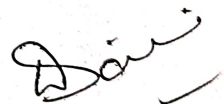
(d) monitor distribution of free ration to the migrant workmen from Assam under the Pradhan Mantri Garib Kalyan Anna Yojana.

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STATEMENT OF OBJECTS AND REASONS

Migration of workers from one State to another State is a continues process and dynamic in nature. As per Census 2011 data, the total number of inter-State migrant workers in the country are 4,14,22,917. Number of persons who moved in for work and employment as per Census - 2011 (Migrant Workers) from Assam stands at 5,72,064. As per the Report, Migration in India, 2020-21, based on Periodic Labour Force Survey (PLFS) 2020-21, released by Ministry of Statistics and Programme Implementation (MoSPI), the total migration rate in India was 28.9% and in rural was 26.5%. Out of the total migrant persons, around 10.8% persons were migrated due to employment related reasons. The employment related reasons include search of employment/ better employment / to take up better employment/ business/ proximity to place of work/ transfer and loss of job/closure of unit/lack of employment opportunities. The 2011 data of migrant workers from Assam has grown by many folds in the last fifteen years. These labourers, who are mostly unaware of worldly affairs, are often subjected to discrimination, both social and political, regional issues, duped by employers, etc. and need certain kind of protection. The State Government need to keep track of the people and provide necessary support at times of need. Even when far from their homes in Assam in search of bread, they should feel that their State will stand up and provide safety from all corners in a far of State which is totally different in every aspect.

Hence this Bill.



DEBABRATA SAIKIA
Member,
Assam Legislative Assembly



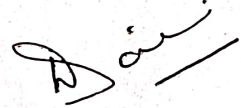
DULAL PEGU
Secretary,
Assam Legislative Assembly

FINANCIAL MEMORANDUM

Clause 5 of the Bill provides for appointment of Zonal State Labour Welfare Officers by the Government of Assam in the metropolitan cities of New Delhi, Kolkata, Chennai, Mumbai and Bangaluru with responsibilities to provide all type of assistance including medical assistance as top-up to migrant workmen from Assam.

The Bill, therefore, if enacted, would involve recurring expenditure from the Consolidated Fund of the State of Assam to meet expenses towards payment of salaries and allowances of such officers and to meet provision of medical and other financial assistance to migrant workmen from Assam.

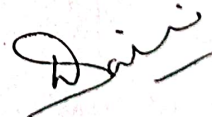
As the salary/allowances of the officers and extent of assistance to migrant workmen from Assam is to be determined by Government, it is not possible at this stage to give the estimate of recurring expenditure that would be involved from the Consolidated Fund of the State of Assam.



(DEBABRATA SAIKIA)
Member,
Assam Legislative Assembly

MEMORANDUM OF DELEGATED LEGISLATION

The Bill does not provide to delegate Legislative Power to the Executive.



DEBABRATA SAIKIA,
Member,
Assam Legislative Assembly